

Nursing Staffing Levels Fill Rate versus Template

30 Day Month

Jun-2025

| Ward Name                                     | Template |          |        |          | Actual   |          |          |          | Fill Rate |          |        |          | Act    | Template | Fill   |
|---|----------|----------|--------|----------|----------|----------|----------|----------|-----------|----------|--------|----------|--------|----------|--------|
|   | QU Day   | QU Night | UQ Day | UQ Night | QU Day   | QU Night | UQ Day   | UQ Night | QU Day    | QU Night | UQ Day | UQ Night |        |          |        |
| 178 C&D Somersham IHT                         | 1,035    | 1,380    | 1,380  | 690      | 1,542    | 1,283    | 1,129    | 835.5    | 149.0%    | 93.0%    | 81.8%  | 121.1%   | 4,790  | 4,485    | 106.8% |
| 178 INT Aldeburgh Community Hospital IHT      | 690      | 690      | 1,725  | 1035     | 1,001    | 770.5    | 1,324    | 1,067    | 145.1%    | 111.7%   | 76.7%  | 103.1%   | 4,162  | 4,140    | 100.5% |
| 178 INT Bluebird Lodge Community Hospital IHT | 1,380    | 690      | 2,070  | 1380     | 1,235    | 1,042    | 1,249    | 993.75   | 89.5%     | 151.1%   | 60.4%  | 72.0%    | 4,520  | 5,520    | 81.9%  |
| 178 INT Felixstowe Community Hospital IHT     | 690      | 690      | 1,380  | 1035     | 699      | 690.5    | 1,250    | 1,024    | 101.3%    | 100.1%   | 90.5%  | 98.9%    | 3,663  | 3,795    | 96.5%  |
| 178 INT Grundisburgh IHT                      | 1,395    | 1035     | 1,740  | 1,035    | 1,341    | 966.5    | 1,561    | 1,059    | 96.2%     | 93.4%    | 89.7%  | 102.3%   | 4,928  | 5,205    | 94.7%  |
| 178 INT Haughley IHT                          | 1,553    | 1035     | 1,740  | 1,035    | 1,344    | 954.5    | 1,572    | 1,224    | 86.6%     | 92.2%    | 90.3%  | 118.3%   | 5,095  | 5,363    | 95.0%  |
| 178 MED Brantham IHT                          | 5,148    | 3,630    | 2,864  | 1,725    | 5,142    | 3,906    | 2,166    | 1,483    | 99.9%     | 107.6%   | 75.7%  | 85.9%    | 12,696 | 13,367   | 95.0%  |
| 178 MED Capel IHT                             | 2,070    | 1,035    | 690    | 690      | 1,890    | 1,064    | 619.5    | 685.3333 | 91.3%     | 102.8%   | 89.8%  | 99.3%    | 4,259  | 4,485    | 95.0%  |
| 178 MED Claydon IHT                           | 1,725    | 1,380    | 690    | 345      | 1,529    | 1,274    | 657.5    | 421.5    | 88.6%     | 92.3%    | 95.3%  | 122.2%   | 3,881  | 4,140    | 93.7%  |
| 178 MED Debenham IHT                          | 1,725    | 1035     | 690    | 690      | 1,438    | 966.5    | 641.1667 | 673.9167 | 83.3%     | 93.4%    | 92.9%  | 97.7%    | 3,719  | 4,140    | 89.8%  |
| 178 MED Kesgrave Ward IHT                     | 1,035    | 1,035    | 1,380  | 690      | 1,140    | 1,075    | 1,132    | 836.0833 | 110.1%    | 103.9%   | 82.0%  | 121.2%   | 4,183  | 4,140    | 101.0% |
| 178 MED Kirton IHT                            | 1,035    | 690      | 1,215  | 570      | 986.5    | 747.5    | 1,059    | 581      | 95.3%     | 108.3%   | 87.1%  | 101.9%   | 3,374  | 3,510    | 96.1%  |
| 178 MED Needham Ward IHT                      | 1,380    | 1035     | 1,454  | 986      | 1,362    | 959.3333 | 1,201    | 1,236    | 98.7%     | 92.7%    | 82.7%  | 125.4%   | 4,758  | 4,854    | 98.0%  |
| 178 MED Shotley IHT                           | 1,380    | 1,035    | 1,380  | 690      | 1,300    | 1,026    | 1,203    | 715.4833 | 94.2%     | 99.1%    | 87.1%  | 103.7%   | 4,244  | 4,485    | 94.6%  |
| 178 MED Waveney Ward IHT                      | 1,380    | 1035     | 1,725  | 1,035    | 1,013    | 694.6667 | 848.25   | 711.8333 | 73.4%     | 67.1%    | 49.2%  | 68.8%    | 3,267  | 5,175    | 63.1%  |
| 178 MED Woodbridge IHT                        | 1,425    | 1,035    | 1,759  | 1,035    | 1,250    | 1,035    | 1,420    | 1,189    | 87.7%     | 100.0%   | 80.7%  | 114.9%   | 4,893  | 5,254    | 93.1%  |
| 178 MSKSS Levington IHT                       | 1,219    | 931.5    | 732    | 586.5    | 940.6667 | 690      | 234      | 184      | 77.2%     | 74.1%    | 32.0%  | 31.4%    | 2,049  | 3,469    | 59.1%  |
| 178 MSKSS Martlesham IHT                      | 1,380    | 1,035    | 1,277  | 1,035    | 1,142    | 1,009    | 1,056    | 1,152    | 82.7%     | 97.5%    | 82.7%  | 111.3%   | 4,358  | 4,727    | 92.2%  |
| 178 SURG Critical Care Unit IHT               | 4,470    | 4,140    | 720    | 690      | 3,211    | 2,960    | 567.5    | 499      | 71.8%     | 71.5%    | 78.8%  | 72.3%    | 7,238  | 10,020   | 72.2%  |
| 178 SURG Lavenham IHT                         | 1,050    | 690      | 1,050  | 471      | 983.25   | 711.5    | 755.25   | 466.5    | 93.6%     | 103.1%   | 71.9%  | 99.0%    | 2,916  | 3,261    | 89.4%  |
| 178 SURG Saxmundham IHT                       | 1,380    | 1035     | 1,380  | 690      | 1,306    | 927.5    | 1,227    | 799.5    | 94.6%     | 89.6%    | 88.9%  | 115.9%   | 4,260  | 4,485    | 95.0%  |
| 178 SURG Stowupland IHT                       | 1,380    | 1035     | 1,380  | 690      | 1,390    | 997.5    | 1,341    | 885      | 100.7%    | 96.4%    | 97.2%  | 128.3%   | 4,613  | 4,485    | 102.9% |
| 178 W&C Deben IHT                             | 3,450    | 3,105    | 690    | 690      | 3,351    | 2,888    | 559.5    | 590.75   | 97.1%     | 93.0%    | 81.1%  | 85.6%    | 7,389  | 7,935    | 93.1%  |
| 178 W&C Neonatal Unit IHT                     | 2,663    | 2,415    | 442.5  | 345      | 1,979    | 1,983    | 280.25   | 115      | 74.3%     | 82.1%    | 63.3%  | 33.3%    | 4,357  | 5,865    | 74.3%  |
| 178 W&C Orwell IHT                            | 1,215    | 1,035    | 782    | 782      | 1,160    | 1,001    | 769.5    | 613      | 95.5%     | 96.7%    | 98.4%  | 78.4%    | 3,543  | 3,814    | 92.9%  |
| 178 W&C Stour IHT                             | 1,047    | 690      | 502.5  | 345      | 1,008    | 667      | 345.25   | 322      | 96.3%     | 96.7%    | 68.7%  | 93.3%    | 2,342  | 2,585    | 90.6%  |
| 432 C&D West Bergholt Ward COH                | 1,622    | 1,035    | 1,035  | 690      | 1,348    | 1,036    | 1,005    | 793.5    | 83.1%     | 100.1%   | 97.1%  | 115.0%   | 4,182  | 4,382    | 95.4%  |
| 432 INT Birch Ward COH                        | 1,380    | 1,380    | 2,070  | 1,380    | 1,197    | 1,393    | 1,730    | 1,438    | 86.7%     | 100.9%   | 83.6%  | 104.2%   | 5,756  | 6,210    | 92.7%  |
| 432 INT D Arcy Ward COH                       | 1,140    | 1,035    | 1,725  | 1,035    | 1,093    | 1,090    | 1,315    | 1,164    | 95.9%     | 105.3%   | 76.2%  | 112.5%   | 4,662  | 4,935    | 94.5%  |
| 432 INT Peldon Ward COH                       | 1,035    | 1,035    | 1,830  | 1,035    | 1,026    | 1,031    | 1,320    | 1,323    | 99.1%     | 99.6%    | 72.1%  | 127.8%   | 4,699  | 4,935    | 95.2%  |
| 432 INT Tiptree Ward COH                      | 1,140    | 1,035    | 1,830  | 1,035    | 1,063    | 1,024    | 1,734    | 1,426    | 93.2%     | 98.9%    | 94.7%  | 137.8%   | 5,246  | 5,040    | 104.1% |
| 432 MED Acute cardiac Unit COH                | 1,725    | 1,380    | 1,035  | 690      | 1,257    | 1,201    | 969      | 896.5    | 72.9%     | 87.0%    | 93.6%  | 129.9%   | 4,324  | 4,830    | 89.5%  |
| 432 MED Copford Ward - Escalation Ward - COH  | 1,035    | 1035     | 690    | 690      | 1,008    | 987      | 651.25   | 770.5    | 97.4%     | 95.4%    | 94.4%  | 111.7%   | 3,417  | 3,450    | 99.0%  |
| 432 MED Easthorpe Ward COH                    | 1,035    | 1035     | 1,035  | 690      | 965.5    | 997.5    | 1,042    | 851      | 93.3%     | 96.4%    | 100.7% | 123.3%   | 3,856  | 3,795    | 101.6% |
| 432 MED Emergency Assessment Unit COH         | 2,228    | 2,070    | 2,070  | 2,070    | 1,871    | 1,932    | 1,802    | 1,938    | 84.0%     | 93.3%    | 87.1%  | 93.6%    | 7,543  | 8,438    | 89.4%  |
| 432 MED Layer Marney Ward COH                 | 1,380    | 1,035    | 1,035  | 932      | 1,046    | 1,047    | 937.5    | 922      | 75.8%     | 101.1%   | 90.6%  | 99.0%    | 3,953  | 4,382    | 90.2%  |
| 432 MED Nayland Contingency Ward COH          | 1,380    | 1,380    | 1,380  | 690      | 1,301    | 1,277    | 1,159    | 885.5    | 94.3%     | 92.5%    | 84.0%  | 128.3%   | 4,623  | 4,830    | 95.7%  |
| 432 MED Sproughton Nurse Led IPH              | 1,800    | 1,215    | 1,785  | 1,035    | 1,660    | 1,194    | 1,381    | 1,001    | 92.2%     | 98.3%    | 77.4%  | 96.7%    | 5,236  | 5,835    | 89.7%  |
| 432 MED Stroke Unit COH                       | 1,380    | 1,380    | 1,955  | 690      | 766.25   | 1,048    | 1,324    | 759      | 55.5%     | 75.9%    | 67.7%  | 110.0%   | 3,897  | 5,405    | 72.1%  |
| 432 MED Washbrook Ward - IHT                  | 1,380    | 1,035    | 1,380  | 690      | 1,233    | 1,024    | 1,215    | 706.5    | 89.4%     | 98.9%    | 88.0%  | 102.4%   | 4,179  | 4,485    | 93.2%  |
| 432 MSKSS Aldham Ward COH                     | 1,410    | 1,380    | 1,725  | 690      | 1,231    | 1,326    | 1,341    | 747.75   | 87.3%     | 96.1%    | 77.7%  | 108.4%   | 4,646  | 5,205    | 89.3%  |
| 432 MSKSS Fordham Ward COH                    | 1,590    | 1,380    | 1,538  | 848      | 1,227    | 1,289    | 1,277    | 956      | 77.2%     | 93.4%    | 83.1%  | 112.8%   | 4,749  | 5,355    | 88.7%  |
| 432 SURG Brightlingsea Ward COH               | 1,485    | 1,035    | 1,485  | 1,035    | 1,262    | 1,043    | 1,506    | 1,042    | 84.9%     | 100.7%   | 101.4% | 100.7%   | 4,852  | 5,040    | 96.3%  |
| 432 SURG Critical Care COH                    | 1,725    | 1,035    | 1,035  | 1,035    | 1,211    | 1,061    | 941      | 1,219    | 70.2%     | 102.5%   | 90.9%  | 117.8%   | 4,432  | 4,830    | 91.7%  |
| 432 SURG Langham Ward COH                     | 4,485    | 4,485    | 690    | 690      | 3,821    | 3,795    | 547.75   | 586      | 85.2%     | 84.6%    | 79.4%  | 84.9%    | 8,750  | 10,350   | 84.5%  |
| 432 SURG Mersea Ward COH                      | 1,725    | 1,380    | 1,380  | 690      | 1,294    | 1,198    | 1,187    | 1,008    | 75.0%     | 86.8%    | 86.0%  | 146.1%   | 4,687  | 5,175    | 90.6%  |
| 432 SURG Stradbroke Ward IPH                  | 1,725    | 1,380    | 1,485  | 1,035    | 1,111    | 1,179    | 1,274    | 1,047    | 64.4%     | 85.4%    | 85.8%  | 101.1%   | 4,610  | 5,625    | 82.0%  |
| 432 SURG Surgical Assessment Unit COH         | 1,391    | 1,035    | 1,389  | 690      | 1,203    | 1,011    | 1,188    | 822.75   | 86.5%     | 97.6%    | 85.6%  | 119.2%   | 4,225  | 4,504    | 93.8%  |
| 432 SURG Wivenhoe Ward COH                    | 847.5    | 0        | 690    | 0        | 883.5    | 11.5     | 319.75   |          | 104.2%    |          | 46.3%  |          | 1,215  | 1,538    | 79.0%  |

|  |                |              |               |               |               |               |               |               |               |               |               |                |        |        |        |
|--|----------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|--------|--------|--------|
| 432 W&C Childrens Ward COH             | 1,035          | 1035         | 690           | 690           | 750           | 948.5         | 651.5         | 672           | 72.5%         | 91.6%         | 94.4%         | 97.4%          | 3,022  | 3,450  | 87.6%  |
| 432 W&C In Patient Maternity COH       | 1,725          | 2,070        | 793.5         | 391           | 1,472         | 1,401         | 653           | 343.5         | 85.3%         | 67.7%         | 82.3%         | 87.9%          | 3,870  | 4,980  | 77.7%  |
| 432 W&C Neonatal Unit COH              | 5,811          | 4,830        | 1,380         | 1,380         | 5,065         | 4,360         | 1,337         | 1,336         | 87.2%         | 90.3%         | 96.9%         | 96.8%          | 12,098 | 13,401 | 90.3%  |
| 432 W&C Stanway Ward COH               | 2,640          | 2,070        | 442.5         | 345           | 1,862         | 1,518         | 406           | 356.5         | 70.5%         | 73.3%         | 91.8%         | 103.3%         | 4,143  | 5,498  | 75.4%  |
| Great Tey Escalation Ward - COH        | 1,305          | 690          | 502.5         | 345           | 692.25        | 690           | 389           | 322           | 53.0%         | 100.0%        | 77.4%         | 93.3%          | 2,093  | 2,843  | 73.6%  |
| Hadleigh Ward EOC                      | 1,281          | 1,277        | 1,307         | 690           | 2,611         | 2,509         | 1,899         | 1,288         | 203.9%        | 196.6%        | 145.4%        | 186.7%         | 8,307  | 4,554  | 182.4% |
| Mistley Ward Admission & Discharge EOC | 2,330          | 506          | 835           | 184           | 1,489         | 172.5         | 355           | 92            | 63.9%         | 34.1%         | 42.5%         | 50.0%          | 2,109  | 3,855  | 54.7%  |
| Risby Ward EOC                         | 920            | 805          | 989           | 517.5         | 891.5         | 621           | 781.25        | 425.5         | 96.9%         | 77.1%         | 79.0%         | 82.2%          | 2,719  | 3,232  | 84.1%  |
| St Osyth Priory CLC                    | 1,245          | 1035         | 1,485         | 1,035         | 1,004         | 997.75        | 1,397         | 1,023         | 80.6%         | 96.4%         | 94.0%         | 98.8%          | 4,421  | 4,800  | 92.1%  |
| Trinity Ward Harwich ACE               | 795            | 1,275        | 1,418         | 1,155         | 761.6667      | 1,135         | 1,250         | 1,182         | 95.8%         | 89.0%         | 88.2%         | 102.3%         | 4,328  | 4,643  | 93.2%  |
| Waverley Rehab Ward HAR                | 1,035          | 1035         | 1,380         | 1,035         | 961.5         | 975.25        | 1,487         | 1,157         | 92.9%         | 94.2%         | 107.7%        | 111.7%         | 4,580  | 4,485  | 102.1% |
|  | <b>100,463</b> | <b>81399</b> | <b>76,329</b> | <b>48,822</b> | <b>88,317</b> | <b>75,807</b> | <b>63,937</b> | <b>50,861</b> | <b>87.90%</b> | <b>93.10%</b> | <b>83.80%</b> | <b>104.20%</b> |        |        |        |

| Range Spread | UQ Day | UQ Night |
|--------------|--------|----------|
| Lowest Fill  | 32.0%  | 31.4%    |
| Highest Fill | 101.4% | 146.1%   |
| Range        | 69.4%  | 114.7%   |