

Council of Governors

**A meeting will be held between 2:00 pm – 3:55 pm on
Wednesday 10 December 2025,
Daniel Room, Kingsland Church Community Centre, Colchester, 86 London Road,
Colchester, CO3 9DW**

AGENDA

Quorum: Nine or more governors including at least five Public Governors, one Staff Governor and one Appointed Governor

No	Item	Lead		Action	Est'd Time
1	Welcome and apologies for absence - Ann Filby, Trust Secretary - Gill Orves, Public Governor	Mark Millar, Interim Chair		To note	2:00
2	Declarations of Interest	All	Attached	To note	
3	Minutes of the meeting held on 25 September 2025	Interim Chair	Attached	Approval	
4	Matters arising from the minutes and action log	Anthony May, Associate Director of Risk, Governance and Compliance	Attached	Discussion	
5	Report from the Trust Chair	Interim Chair		To note	
Assurance and Accountability					
6	Chief Executive's briefing on Trust activities	Nick Hulme, Chief Executive		Discussion	2:15
7	Board Proceedings Report	Director of Governance	Attached	Assurance	2:30
8	Verbal reports from Board Committees	Governor observers		Discussion	2:35
	a. Performance and Finance Committee				
	b. Quality and Patient Safety Committee				
	c. People and Organisational Development Committee				
	d. Audit and Risk Committee				
	e. Charitable Funds Committee				
9	Report from Lead Governor	David Guest, Interim Lead Governor	Attached	Discussion	2:45
10	Medium Term Plan	Andy Higby, Strategic Programme Director	Attached	Discussion	2:50

No	Item	Lead		Action	Est'd Time
Governance					
11	Annual Members' Meeting minutes	Associate Director of Risk, Governance and Compliance	Attached	Approval	3:15
12	Council Committee appointments	Associate Director of Risk, Governance and Compliance	Attached	Information	
13	External Audit update: Policy for engagement of external auditors to supply non-audit services	Director of Governance	Attached	Information	
14	Lead and Deputy Lead Governor elections	Associate Director of Risk, Governance and Compliance	Attached	Approval	
Appointments and performance					3:25
15	Chair and Non-Executive Director performance reviews 2025/26	Associate Director of Risk, Governance and Compliance	Attached	Approval	
Membership and engagement					3:30
16	Membership and Engagement Working Group	Member of Working Group	Attached	Information	
17	Governor activities update	Governors		Discussion	
Briefings					
	There are no items for consideration				
Public questions					
18	Questions from members of the public present	Interim Chair		Discussion	3:45
19	Any Other Business	Interim Chair		To note	
20	Date of next meeting: Wednesday 11 March 2026, 2pm, Orwell Room, Kesgrave Community and Conference Centre	Interim Chair		To note	3:55

Distribution: Committee members

Contact details: Anthony May, Associate Director of Risk, Governance and Compliance
 Laura da Rita, Committee and Membership Secretary, FT.Membership@esneft.nhs.uk

Meeting actions:	
Approval	Positive resolution required/agreement to action or option proposed
Assurance	Various sources of information reviewed to confirm a position; does report demonstrate that requirements are being met and full assurance is provided
Discussion	When seeking members' views, potentially ahead of a final course of action being agreed
Decision	When being asked to choose between alternative courses of action
To Note	No discussion required. Update to ensure sufficient knowledge on subject matter for which meeting is responsible