

**A meeting of the Board of Directors will be held in
Public on
Thursday 8 January 2026, 9:30 am – 1:00 pm
Joshua & Genesis Room, Kingsland Church, 86 London Road, Lexden, Colchester, C03 9DW**

AGENDA

Quorum: Standing Order 4.11, no business shall be transacted at a meeting unless at least one-third of the whole number of the Chair and Directors (including at least one Non-Executive Director and one Executive) is present (five voting members)

No.	Item	Purpose	Lead		Approx Time
Section 1 – Chair’s Business					
1.1	Welcome and Apologies for Absence <ul style="list-style-type: none"> Mr John Humpston, Deputy Chair and Senior Independent Director Ms Alex Duffety, Associate Non- Executive Director Ms Karen Lough, Chief Operating Officer Elective and Cancer Care 	To note	Interim Chair		9:30
1.2	Declarations of Interest	To note	Interim Chair		
1.3	Patient Experience – Tammy Shepherd, Morven Hurding, Amanda Price-Davey	Information	Chief Nurse	Attachment	
1.4	Minutes of the meeting held on 6 November 2025	Approval	Interim Chair	Attachment	9:50
1.5	Matters Arising from the minutes and action log	To note	Associate Director of Risk, Governance and Compliance	Attachment	
1.6	Report from the Trust Chair	To note	Interim Chair		
1.7	Report from the Chief Executive <ul style="list-style-type: none"> Integrated Care Board update 	To note	Interim Chief Executive	Attachment	
Section 2 – Integrated Performance					
2.1	Key Issues reports - Performance and Finance Committee Nov/Dec	Assurance	Committee Chair and Executive Lead	Attachment	10:00
2.2	Key Issues report - People and Organisational Development Committee	Assurance		Attachment	
2.3	Key Issues report – Quality and People Safety Committee	Assurance		Attachment	
2.4	Integrated Performance Report	Assurance	Executive Leadership Team Chief Medical Officer	Attachment	
Refreshment break 10.30am					
Section 3 – Quality and Patient Safety					
3.1	Maternity Incentive Scheme (CNST) submission	Approval	Chief Nurse Director of Midwifery	Attachment	11:00

No.	Item	Purpose	Lead		Approx Time
3.2	Key Issues report - Maternity and Neonatal Improvement Board	Assurance	Board Chair	Attachment	
3.3	Care Quality Commission	Assurance	Chief Nurse	Verbal update	
Section 4 – Strategy and Transformation					
4.1	ESNEFT Delivery Plan	Assurance	Strategy Programme Director	Attachment	12:00
Section 5: Finance and Performance					
	There are no items for consideration				
Section 6: People					
6.1	Sexual Safety Charter Assurance Framework	To note	Chief People Officer	Attachment	12:10
6.2	UNISON Anti Racism Charter	To note	Chief People Officer	Attachment	
Section 7: Governance					
7.1	Board Assurance Framework	Approval	Associate Director of Governance, Risk and Compliance	Attachment	12:25
7.2	Key Issues Report – Audit and Risk Committee	Assurance	Committee Chair	Attachment	
7.3	Emergency Preparedness, Resilience and Response (EPRR) Framework Annual Submission	Assurance	Managing Director	Attachment	
Section 8 – Questions from the public					
8.1	Public Questions	Discussion	Chair		12:45
Section 9 – Urgent business					
9.1	Any Other Urgent Business	Information	Chair		
9.2	Date of next meeting in Public & Private 9.30am, Thursday 5 March 2026, Conference Centre, Kesgrave War Memorial, Twelve Acre Approach, Kesgrave, Ipswich IP5 1JF	Information	Chair		1:00
EXCLUSION OF THE PRESS AND PUBLIC					
The Chair to move those representatives of the press and other members of the public be excluded from the remainder of this meeting having regard to the confidential nature of the business to be transacted, publicity on which would be prejudicial to the public interest.					

Contact information:

All papers are published on the Trust website a few days before each meeting <https://www.esneft.nhs.uk/about-us/how-we-work/board-of-directors-meetings/>

For further information, please contact the Board and Committee Secretary, Tina Terry, tina.terry@esneft.nhs.uk, 07745 746072, during office hours

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