

Trust Board of Directors
Report Summary

Date of Meeting: 7 May 2026	
Title of Document: Board Committee membership	
To be presented by: Tracy Dowling, Trust Chair	Author: Anthony May, Interim Trust Secretary / Associate Director of Governance
1. Status: For <u>Approval</u> /Discussion/Noting/Information/Assurance	
2. Purpose: To approve revised Board Committee membership	
Relates to:	
Strategic Objective	<p>Include the relevant objective/<u>all –</u></p> <ul style="list-style-type: none"> • Improving health: not just treating illness, moving from treatment to prevention. • Joined up care: integration and community-based delivery. • Excellent care: improved outcomes, increasing personalisation and co-production. • Developing staff: supporting our teams and building for the future. • Using technology to improve care: digital, technology and innovation – shifting from analogue to digital care.
Operational performance	n/a
Quality and equality impact	n/a
Legal/Regulatory/Audit	The Code of Governance for NHS providers 2022 confirms best practice to review/rotate membership: B-2.9, The value of ensuring that committee membership is refreshed and that no undue reliance is placed on particular individuals should be taken into account in deciding chairship and membership of committees.
Finance	n/a
Governance	Trust Constitution, definitions, Committee of the Board of Directors means a committee or subcommittee formed by the Board of Directors with specific terms of reference and a chair and membership approved by the Board of Directors. Board Standing Order 5, Appointments of Committees.
NHS policy/public consultation	n/a
Accreditation/inspection	n/a
Anchor institutions	n/a
ICS/ICB/Alliance	n/a

Board Assurance Framework (BAF) Risk	n/a
Other	n/a

3. Summary:

Regular review of committee membership, rotation, and cross-cover is considered good practice to ensure effective governance, manage risk, and promote diversity of thought.

Membership has been reviewed and updated following recent changes, including Mark Millar returning to his role as Deputy Chair, Hussein Khatib reaching the end of his second term, and the appointment of Dr Freda Bhatti as a new Non-Executive Director.

The current alignment is presented for approval, recognising that committee memberships will continue to be kept under review to ensure an appropriate balance of experience, and may be amended by the Chair within the Board approved terms of reference.

Audit and Risk Committee

NED Membership requirement	Three Non-Executive Directors, appointed to the Committee by the Board. The Board may appoint Associate Non-Executive Directors to attend the meetings.
Appointed NEDs	David Eagles - Chair Sarah Boulton Mark Millar*
Appointed Associate NEDs	Alex Duffety Karen Livingstone

**currently being actively reviewed and subject to change*

Charitable Funds Committee

NED Membership requirement	Three Non-Executive Directors. The Board may appoint Associate Non-Executive Directors to attend the meeting.
Appointed NEDs	Mike Gogarty - Chair David Eagles Mark Millar
Appointed Associate NEDs	-

People and Organisational Development Committee

NED Membership requirement	Three Non-Executive Directors. The Board may appoint Associate Non-Executive Directors to attend the Committee
Appointed NEDs	Karen Sinnott - Chair John Humpston Sarah Boulton
Appointed Associate NEDs	Alex Duffety

Performance and Finance Committee

NED Membership requirement	Four Non-Executive Directors. The Board may appoint Associate Non-Executive Directors to attend the meeting.
Appointed NEDs	John Humpston - Chair David Eagles Sarah Boulton Karen Sinnott Mark Millar Freda Bhatti
Appointed Associate NEDs	Alex Duffety (to rotate with QPS) Karen Livingstone

Quality and Patient Safety Committee

NED Membership requirement	Three Non-Executive Directors. The Board may appoint Associate Non-Executive Directors to attend the meeting.
Appointed NEDs	Sarah Boulton - Chair Mike Gogarty Freda Bhatti
Appointed Associate NEDs	Karen Livingstone Alex Duffety (to rotate with PFC)

All Non-Executive Directors are members of the Remuneration and Nomination Committee and the Business Case Scrutiny and Oversight Group.

The Committee membership matrix below provides a visual summary of the current alignment:

	Committee meetings						No. of meetings attended
	Audit	CFC	POD	PFC	QPS	RemCo	
NED requirement	3	3	3	4	3	ALL	
David	X	X		X		X	4
Sarah	X		X	X	X	X	5
Mark	X	X		X		X	4
Mike		X			X	X	3
Karen S			X	X		X	3
John			X	X		X	3
Freda				X	X	X	3
NED totals	3	3	3	6	3	7	
Alex (ANED)	X		X	X	X	X	5
Karen L (ANED)	X			X	X	X	4
ANED totals	2	0	1	2	2	2	

4. Recommendations / Actions

The Board is invited to **approve** the amendments to Board Committee membership.