

## Council of Governors

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| <b>Date of meeting:</b>    | 30 September 2026                                      |
| <b>Report Title:</b>       | Review of Council Effectiveness and Terms of Reference |
| <b>Executive/NED Lead:</b> | Rebecka Fosher, Director of Governance                 |
| <b>Report author(s):</b>   | Anthony May, Interim Trust Secretary                   |
| <b>Action required:</b>    | For noting                                             |

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| <b>Executive summary</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <p>The Code of Governance for NHS provider trusts (October 2022) advises that the Council should periodically assess its collective performance and regularly communicate to members and the public how it has discharged its responsibilities, including reviewing its roles, structures, composition and procedures.</p> <p>Undertaking an annual review of effectiveness is good practice, enabling the Council to identify areas where it is working well and opportunities for further improvement.</p> <p>This year's Council Effectiveness Survey will be issued via MS Forms during October, and Governors will be invited to complete the survey online. This year's survey will be based on a self-assessment template published as part of the NHS Providers compendium of best practice and will include opportunities to provide qualitative feedback through free-text / open responses, enabling Governors to highlight both areas of strong performance and opportunities for further development.</p> <p>Prior to publication, the survey questions will be agreed with the Trust Chair and Lead Governor. Governors are encouraged to complete the survey to ensure the assessment reflects a broad range of perspectives and experiences.</p> <p>The results will be presented to the December meeting of the Council of Governors, together with any proposed actions arising from the review, including any suggested amendments to the Council's terms of reference or ways of working.</p> |
| <b>Action Required of the Council</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <p>The Council is invited to note and participate with the forthcoming effectiveness survey.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |