

Action Points - Council of Governors PUBLIC 2026/27

Key:

Blue	Action Completed
Green	Action On Track
Amber	Action At risk of slippage
Red	Action Overdue

Action #	Minute/Action Reference	Agenda item/subject	Action	Accountable Officer	Target Completion Date	Status Update/Date of completion	BRAG
17 June 2026							
20	26/26	Board Proceedings Report	Kate Read to provide more information about the exit interview process	Kate Read/Laura da Rita	30/09/2026	16/09/26: All members of staff are invited to take part in an exit interview. Colleagues have an opportunity to have these with their line manager, or another manager in the team. Colleagues are also provided with the opportunity to have the interview with a member of the retention team. Themes are brought to the Well Being MDT on a monthly basis and also to the Organisational Development meeting. Any Divisional/Departmental themes and learning are also shared with HR Business Partners. On some occasions, where there are specific concerns relating to individuals, these are raised with the HR Business partner to investigate further and agree appropriate next steps.	B
21	26/26	Board Proceedings Report	Deep dive into staff experience to be added to Council work programme	Laura da Rita	30/09/2026	10/08/26: Added to work programme. Suggested for December if appropriate	B
22	28/26	Report from Lead Governor	Share recent NHSE letter and any updates with council members regarding future of governors	Anthony May	30/09/2026	31/07/26: NHSE letter shared	B
23	32/26	Clinical Strategy and Medium-Term Plan	Share supporting documents with Council members	Laura da Rita	30/09/2026	31/07/26: Complete	B
24	32/26	Clinical Strategy and Medium-Term Plan	NOF update to be provided at the development day or future meeting	Laura da Rita	30/09/2026	10/08/26: To be included in Chief Executive's report	G